

NOT THE SAME OLD POLICE-COMMUNITY RELATIONS ISSUE

Understanding
Police-Immigration Issues
Today

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Purpose of this Presentation

- Help Us Understand Our Current Situation
- End the Old Paradigm
- Build a New Paradigm

Policy Orientation

- Old Paradigm Blocks Creative, Appropriate Policy-making
- New Paradigm a Guide for Action
- “If you think in old ways, you will act in old ways”

Learning from History

- Learning from what did not work
- Learning from DID work
- Understanding what is new and different

The Old PCR Paradigm

- Exclusive Focus on the African American Community
- Special Features of African American history
- Special History of African American-Police Relations

Overview of the Issues

- What's the Same
- What's New

What's the Same

- Race, Ethnicity, and the Police
- Poverty, Social Disorder, Crime
- High Crime Areas
 - Drugs, gangs, etc.

Same Controversies

- Discrimination
- Use of Force
- Inadequate Service
- Employment Discrimination
- Failed Relations w/ Established Leaders

Interesting Note

- President's Crime Commission Report (1967)
- Kerner Commission Report (1968)
- No Mention of Hispanic/Latino Community

But

- Not Quite the Same
- Public Opinion Polls
- Hispanic/Latino Community
 - Less trustful than whites
 - More trustful than African Americans

Complex Local Politics

- 1960s: White Power / Black Powerlessness
- Today: Increasing Black Political Power
 - Black mayors, police chiefs, city majorities
- Similar: Latino City Majorities
 - Latino mayors, chiefs,

What's Different

- Immigration
- Legal Issues
 - Individual legal status
 - Federal law enforcement
 - National political controversy
- Language
- Culture – Esp American legal culture

Routine Policing

- More Complex

- Language barriers
 - Immigration enforcement issues

- But, Less Distrust, Conflict

Police Programs

- Two Different Eras
- From PCR
- To Community Policing,
Problem-Oriented Policing

Traditional PCR Programs

- Special PCR Units
- Ride-Alongs
- Store-front Offices
- Community Speaking Programs

What Worked? What Didn't?

- PCR Programs Generally Ineffective
- Detached from Basic Police Operations
- Primarily PR
- Talked with Supporters

Out of the Ashes

- First, Team Policing, 1970-1974
 - Spectacular Failure
- Then, Community Policing,
Problem-Oriented Policing, 1980-
 - Many Successes

Community Policing

- Neighborhood Focus
- Decentralized Decision-making
- Partnerships
- Quality of Life Issues

Problem-Oriented Policing

- Focus on specific problems
- Planning: SARA process
- Partnerships
- Non-criminal justice responses

The Major Difference

- Focus on Changing Basic Police Services
- Not PR, as the old PCR Programs

Applying the POP / SARA Process

- Recognize What's New, Unique
- Immigration Issues, Language Barriers, Cultural Barriers
- Developing Appropriate Responses

Model Program

- Charlotte-Mecklenburg, NC
- International Relations Unit
- All New Immigrants
- POP / SARA Process

Conclusion

- Some Similarities
- Many Important Differences
- New Era of Policing
- Valuable Lessons from the Past